				Human Resources Risk		
Location	Cost	Travel (see tab 2)	Accommodation		Service Need	Score
			Expensive office space, will not be	Most likely location to be		
	1. Lowest travel costs in event		recharged between partners as not	suitable alternative		
	of all staff transferring 2.		expected to result in bottom line change	employment for staff. Highest		
	Lowest salaries for staff	Lowest travel and	for any partner. Office space is flexible to	redundancy costs offset by	Service designed on the principle that the	
Maidstone	recruitment	mileage calculation	accommodate the service.	lowest salaries.	service can be provided from any location	21
				Not likely to be considered		
			Low cost accommodation though would	suitable alternative		
	1. Mid to high travel costs in		not be recharged between partners as not	employment for Tunbridge		
	event of all staff transferring 2.		expected to result in bottom line change	Wells staff (higher risk of loss		
	Low salaries for recruitment of	High travel and	for any partner. Fixed space, have not	of T Wells knowledge). Middle	Service designed on the principle that the	
Swale	staff	mileage calculation	assessed space availability.	redundancy costs and salaries.	service can be provided from any location	15
				Not likely to be considered		
				suitable alternative		
			Low cost accommodation though would	employment for Swale staff		
	1. Highest travel costs in event		not be recharged between partners as not	(higher risk of loss of Swale		
	of all staff transferring 2.		expected to result in bottom line change	knowledge). Lowest		
	Highest salaries for staff	Most travel and	for any partner. Fixed space, have not	redundancy costs offset by	Service designed on the principle that the	
Tunbridge Wells	recruitment	mileage calculation	assessed space availability.	highest salaries.	service can be provided from any location	11

Scoring Key	5 points
	3 points
	1 point